



## WAR MEMORIAL BOARD OF TRUSTEES RACIAL EQUITY STATEMENT

The San Francisco War Memorial and Performing Arts Center, a monument to our nation's veterans, the birthplace of the United Nations, was created for the enjoyment of all people.

The War Memorial, under our care, has a long history of supporting European art forms, oftentimes to the exclusion of other art forms, artists, arts organizations, and their patrons, in particular people of color. Having been entrusted with San Francisco's premiere performing arts venues, the War Memorial Board of Trustees understands our broader obligation to San Francisco's performing arts communities. Trustees and staff will work to create an environment where people of all backgrounds participate in, and are enriched by, performances and presentations in venues which we have dedicated ourselves to preserving for generations to come.

The War Memorial Board of Trustees is fully committed to advancing racial equity through our policies and the use of our venues. The effectiveness of our work will be evident by the expansion of the racial and ethnic diversity of the patrons, presenters, and workers under our roofs.

*Adopted by the War Memorial Board of Trustees June 10, 2021*